



राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र  
NATIONAL INSTITUTE OF TECHNOLOGY  
Kurukshetra-136119 (Haryana).  
Telephone No. 01744-238083 Fax: 01744-238050



No. Gen-1/FR/13/ 7292

Dated: 26/8/13

To

Mr. Sudakar Singh Chauhan  
S/o Sh. Jagmohan Singh Chauhan  
C/o Dr. VPS Tomar, 17 Tilak Bazar Road,  
Subhash Nagar, Clement Town,  
Dehradun-248002

**Subject:** Offer of appointment to the post of Assistant Professor in the Department of Electronics & Communication Engineering against Advertisement No. 5/2013

Dear Sir,

With reference to your application for the post of Assistant Professor in response to the advertisement No. 05/2013 of the Institute and on the recommendation of the Selection Committee, the Board of Governors of the Institute in its meeting held on 22.08.2013 has approved your appointment on contract basis for a period of three years on the post of Assistant Professor under OBC category in the Department of Electronics & Communication Engineering in the Pay Band-3 (Rs.15600--Rs.39100) and an Academic Grade Pay of Rs. 6000/-.

Accordingly, it is our pleasure to offer you the aforesaid appointment. Your basic pay will be fixed as per the rules of the Institute. In addition, you would be entitled to draw allowances as admissible to your cadre under the rules of the Institute.

The terms and conditions of the appointment are as follows:

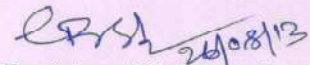
1. The conditions of your service in the Institute will be governed as per Rules as framed and amended from time to time by the Ministry of Human Resource Development, Government of India, New Delhi / NIT Council / BOG, NIT Kurukshetra.
2. The appointment is subject to verification of caste certificate and receipt of satisfactory caste verification report, if applicable. However, if on verification it is revealed that your claim of belonging to OBC, SC/ST, PwD, as the case may be, is false; your services will be terminated forthwith without assigning any reasons and without prejudice to such action as may be taken under the provisions of the Indian Penal Code for production of false certificates.
3. The appointment is subject to your being found physically fit and sound in health for the services in the Institute which shall be examined through a medical examination by the Senior Medical Officer / Medical Officer of the Institute. The medical examination may be undertaken before joining the post.

4. You will be required to produce all original certificates in respect of your academic and other qualifications mentioned in your application form including date of birth at the time of your joining the post.
5. The Ph. D. degree is the minimum qualification for a regular faculty position in NIT as per the 'Model Recruitment Rules' approved by the BOG of NIT, Kurukshetra. You may be enrolled in the Ph. D. program of the Institute or may be deputed to another Institute at the discretion of the Director, after considering internal facilities available and the expertise needed in the Department. The Institute may make available to you the required facilities for doing Ph.D. In case the Institute is not able to provide the facility for doing the Ph.D., it shall not be a ground for award of regular post without a Ph.D. degree.
6. If you show poor progress towards your Ph.D. work or dereliction in assigned duties, the contract may be terminated prematurely. Your probation period of one year will start from the date of your completion of Ph.D. Degree. The probation period may be extended for such a period as the competent authority may deem fit. During the initial or extended period of probation, your services may be terminated by the competent authority at any point of time without assigning any reason by giving one month notice or one month pay in lieu thereof. Similarly, you may also leave the services of the Institute by giving one month notice in writing or one month salary may be accepted, in lieu of the notice period with approval of the competent authority.
7. Your services will be regularized only on acquiring the Ph.D. Degree within the specified period of **three years or extended period for up to additional two years**, as the case may be, and after satisfactory completion of your initial or extended probation period. However, you will earn your annual increment as per rules.
8. In case you want to leave your services after the confirmation, you shall be required to give three months notice or make payment of pay and allowances in lieu thereof provided that the Institute may call upon you to continue until the end of the academic session in which your notice is received.
9. You will be required to devote your whole time to your duties and perform such duties as may be assigned to you by the Director / Head of Department from time to time.
10. Depending upon the availability, you may be provided Institute accommodation and in case of non-availability you will have to make your own arrangement for your accommodation for which the Institute will pay House Rent Allowance as per existing norms. You will be required to abide by the House Allotment Rules of the Institute governing such accommodation.
11. You will be entitled to avail only the available facility in the Health Centre of the Institute till your services are under contract and after becoming regular you shall be entitled to medical facilities as per rules of the Institute.
12. You will be governed by the Conduct and Disciplinary Rules of the Institute.
13. You shall be governed under the NIT Act, 2007 / Statutes / Rules of NIT Kurukshetra, framed and amended from time to time relating to service conditions and any other matters / conditions not specified in the appointment letter.

14. If any declaration given / information furnished by you is found to be false or if you are found to have willfully suppressed any material information / facts, you will be liable to be removed from service and any such other action as the competent authority may deem necessary.

If this offer is acceptable to you on the above terms and conditions, you are required to send your formal acceptance immediately or maximum within a fortnight from the date of issue of this letter and join the post at the earliest but not later than **25.09.2013**, failing which the offer of appointment will stand automatically cancelled without assigning any reason.

Yours faithfully,



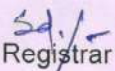
Deputy Registrar (GA & Legal)

Endst. No. Gen-1/FR/13/

Dated:

Copy forwarded to the following for information and necessary action:

1. Head, Department of Electronics & Commn. Engg., NIT Kurukshetra
2. Dean (Estate), NIT Kurukshetra
3. Registrar, NIT Kurukshetra
4. Librarian, NIT Kurukshetra
5. Deputy Registrar (Accounts), NIT Kurukshetra

  
Deputy Registrar (GA & Legal)

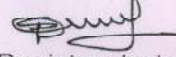
NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA – 136 119

No.Estt.-I/PF/395/ 804

Dated: 09/02/18

OFFICE ORDER

In continuation to this office letter No. Gen-I/FR/13/7292 dated 26.08.2013, you are hereby informed that your regularization w.e.f. 03.09.2013 to the post of Assistant Professor in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.6000/- plus 02 increments has been made in terms of the decision of the Board of Governors taken in its 43<sup>rd</sup> meeting held on 23.01.2018 as well as in terms of the MHRD, Government of India OM F.No.2-5/2017-TS.III dated 17.07.2017. Further, your fixation of pay will be made accordingly.

  
Registrar Incharge  
for Director

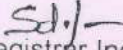
✓  
Dr. Sudakar Singh Chauhan  
Assistant Professor,  
Electronics & Comm. Engg. Deptt.,  
NIT, Kurukshetra.

Endst. No.Estt.-I/PF/395/

Dated:

Copy of the above is forwarded to the following for information and further necessary action:

1. Head, Electronics & Comm. Engg. Deptt., NIT, Kurukshetra.
2. Dy. Registrar (Acs.), NIT, Kurukshetra.
3. Assistant Engineer (Civil), Estate, Section, NIT, Kurukshetra.

  
Registrar Incharge

NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA – 136 119

No.Esst.-I/PF/395/ 804

Dated: 09/02/18

OFFICE ORDER

In continuation to this office letter No. Gen-I/FR/13/7292 dated 26.08.2013, you are hereby informed that your regularization w.e.f. 03.09.2013 to the post of Assistant Professor in the Pay Band-3 of Rs.15600-39100 + AGP of Rs.6000/- plus 02 increments has been made in terms of the decision of the Board of Governors taken in its 43<sup>rd</sup> meeting held on 23.01.2018 as well as in terms of the MHRD, Government of India OM F.No.2-5/2017-TS.III dated 17.07.2017. Further, your fixation of pay will be made accordingly.

  
Registrar Incharge  
for Director

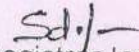
✓  
Dr. Sudakar Singh Chauhan  
Assistant Professor,  
Electronics & Comm. Engg. Deptt.,  
NIT, Kurukshetra.

Endst. No.Esst.-I/PF/395/

Dated:

Copy of the above is forwarded to the following for information and further necessary action:

1. Head, Electronics & Comm. Engg. Deptt., NIT, Kurukshetra.
2. Dy. Registrar (Acs.), NIT, Kurukshetra.
3. Assistant Engineer (Civil), Estate, Section, NIT, Kurukshetra.

  
Registrar Incharge



राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र  
NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119 (HARYANA)



No. Gen-1/3795/5420

Dated:25.10.2022

Dr. Sudakar Singh Chauhan  
S/o Shri Jagmohan Singh Chauhan,  
Ho.No.DA-7, NIT Campus,  
Kurukshetra – 136119 (Haryana)

**Subject: Offer of appointment to the post of Assistant Professor Grade-I in the Department of Electronics & Communication Engineering against the advertisement No.08/2022.**

Sir,

With reference to your application for the post of Assistant Professor Grade-I in response to advertisement No.08/2022 of the Institute and on the recommendations of the Selection Committee, the Board of Governors of the Institute in its 59<sup>th</sup> meeting held on 22.10.2022 has approved your appointment on the post of Assistant Professor Grade-I in the Department of Electronics & Communication Engineering in the Level 12 of Pay Matrix (Rs. 1,01,500-1,67,400) as per 7<sup>th</sup> CPC.

Accordingly, it is our pleasure to offer you the aforesaid appointment. Your basic pay will be fixed as per the rules of the Institute. In addition, you would be entitled to draw allowances as admissible to your cadre under the rules of the Institute. The appointment is against a regular post.

The terms and conditions of the appointment are as follows:

1. The conditions of your service in the Institute will be governed by the Rules as framed and amended from time to time by the Ministry of Education, Government of India, New Delhi / NIT Council / BoG, NIT Kurukshetra.
2. The appointment is subject to your being found physically fit and sound in health for the services in the Institute which shall be examined through a medical examination by the Senior Medical Officer / Medical Officer of the Institute. The medical examination may be undertaken before joining the post.
3. The appointment is subject to verification of category certificate and receipt of satisfactory caste verification report, if applicable. However, if on verification it is revealed that your claim of belonging to SC/ST/OBC-NCL/EWS/PwBD as the case may be, is false; your services will be terminated forthwith without assigning any reasons and without prejudice to such action as may be taken under the provisions of the Indian Penal Code for production of false certificates.



4. The appointee shall report to the General Administration Section for verification of all original certificates in respect of academic, other qualifications mentioned in application form and relieving certificate from the employer (if any) at the time of joining the post.
5. The original certificate of category (SC/ST/OBC-NCL/EWS), if applicable is required for verification at the time of joining. The certificate should be as per the prescribed format of Govt. of India and issued by the competent authority. In case of OBC-NCL/ EWS category, the certificate must be issued on or after April 01, 2022.
6. You will be on probation for a period of one year from the date of joining. The period of probation may be extended further depending on your performance and as per decision of the competent authority. During the initial or extended period of probation, your services may be terminated by the competent authority at any point of time without assigning any reason by giving one month notice or one month pay in lieu thereof. Similarly, you may also leave the services of the Institute by giving one month notice in writing or one month salary may be accepted in lieu of the notice period, with approval of the competent authority.
7. After satisfactory completion of your initial or extended probation period, your services will be confirmed and you will be regularized as an Assistant Professor Grade-I of the Institute subject to fitness of character & antecedents report.
8. You will be required to devote your whole time to your duties and perform such duties as may be assigned to you by the Director / Head of Department from time to time.
9. The post is governed by the 'New Pension Scheme' in respect of those who have joined Government service for the first time on or after 01.01.2004. However, persons who have joined Govt. service before 01.01.2004 in Government Department/Autonomous Body/PSU/Central Universities having pension scheme on Govt. of India pattern, will continue to be governed under CCS (Pension) Rule, 1972 subject to discharge of pension liability by the parent department, where the incumbent was working.
10. You will have to reside in the accommodation provided by the Institute in the campus. You will be required to abide by the House Allotment Rules governing such accommodation.
11. You will be governed by the Central Civil Services Rules for Medical, Leave and Conduct & Disciplinary etc. unless amended by the Institute.
12. You shall be governed under the NIT Act, 2007 / Statutes / Rules of NIT Kurukshetra, framed and amended from time to time relating to service conditions and any other matters / conditions not specified in the appointment letter.

*RPSH*



13. If any declaration given / information furnished by you in your application form is found to be false or if you are found to have willfully suppressed any material information / facts, you will be liable to be removed from service and any such other action as the competent authority may deem necessary.
14. In case you want to leave your services after the confirmation, you shall be required to give three months notice or make payment of pay and allowances in lieu thereof provided that the Institute may call upon you to continue until the end of the academic session in which your notice is received.
15. If retention of your services is considered undesirable by the Institute on medical grounds certified by a Medical Authority nominated by Board of Governors, your services shall be liable to be terminated by the Institute on three months notice or on payment of three months pay and allowances in lieu thereof.

If this offer is acceptable to you on the above terms and conditions, you are required to send your formal acceptance immediately and maximum within a fortnight from the date of issue of this letter and join the post at the earliest and latest by **23.11.2022**, failing which the offer of appointment will stand cancelled automatically without assigning any reasons.

Yours faithfully,

  
Registrar Incharge 25/10/22

Endst.No. Gen-1/3795/5421 - 5426

Dated:25.10.2022

Copy forwarded to the following for information and necessary action:

1. Head, Department of Electronics & Communication Engineering.
2. Prof.-in-Charge (Estate & Construction).
3. Faculty-in-Charge (Accounts).
4. Sr. Medical Officer.
5. Assistant Registrar (GA).
6. Assistant Librarian.

  
Registrar Incharge





राष्ट्रीय प्रौद्योगिकी संस्थान, कुरुक्षेत्र  
NATIONAL INSTITUTE OF TECHNOLOGY

KURUKSHETRA - 136 119 (HARYANA) INDIA

PBX No. 01744-233100, 200 FAX No. : 01744-238050

Website : www.nitkkr.ac.in

Ref. No. ES/1/502

Dated 06/02/2023

**CHARACTER CERTIFICATE**

Certified that Dr. Sudakar Singh Chauhan was in the employment of this Institute since 03.09.2013 (FN) till 31.01.2023 (AN) and during his tenure in this Institute his character found to be good as per records.

This certificate is being issued to him on his request dated 20.01.2023.

  
Assistant Registrar (GA)

Assistant Registrar (Gen. Admn.)  
National Institute of Technology  
Kurukshetra-136119.



# Graphic Era UNIVERSITY

(University Under section 3 of UGC Act, 1956)

566/6, Bell Road, Clement Town  
Dehradun, Uttarakhand, India  
Ph : 0135-2642727, 2642799, 2643420  
Fax : 0135-2644025  
www.geu.ac.in

Ref.: GEU/APPT/EC/R-1019/09

November 19, 2009

**Mr. Sudakar Singh Chauhan,**  
Village - Banekh, P.O. Pundaridhar,  
Patti - Maniyarseum,  
Pauri Garhwal - 246 275.

**Subject: Offer of Appointment in Graphic Era University, Dehradun**

**Position:** Assistant Professor

**Department:** Electronics & Communication Engineering

With reference to your Application / Resume and subsequent interview with us, we have the pleasure in offering you appointment with us in the aforesaid position under the following terms and conditions:

**Responsibilities:**

- You will be reporting to the Vice Chancellor / Dean / HOD and other Competent Authorities.
- You will be required to do the regular duties as decided and entrusted to you.
- You may also be given additional charge as required from time to time.
- You will maintain confidentiality of information about your job.
- You will be responsible for the development & management of your department.
- You will solve administrative problems and also encourage students in all the development activities.

**Salary:**

Pay Band: Rs. 15,600 - 39100

**Details:**

Basic Pay:	Rs. 23,070-00
Grade Pay	Rs. 6,600-00
HRA (@20%)	Rs. 5,934-00
D.A. (@16%)	Rs. 4,747-00
Total	Rs. 40,351-00 (Rs. Forty Thousand Three Hundred Fifty One Only)

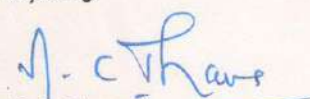
**Date of Joining:**

- On or before February 1, 2010.

**Other Terms & Conditions:**

- This appointment is being made on ad-hoc basis and is subject to approval of the University selection committee.
- You will be on probation for one year—depending upon the feedback, you would be considered for confirmation in the post. In case your work is not found satisfactory during probation period, services can be terminated without any notice or compensation.
- Your salary will not be revised before completion of one year of service or as decided by the management.
- You will have to devote entire time to your work.
- You will be governed by the rules and regulations of the University.
- The University has the authority to terminate your services at any time.
- You will be required to give one month notice or pay in lieu thereof in case of resignation.

You are required to submit your self attested credentials, testimonials and a medical certificate from CMO at the time of joining.

  
(S.G. Sharma)  
Registrar



**TO WHOMSOEVER IT MAY CONCERN**

This is to certify that Mr. Sudakar Singh Chauhan, S/o. Mr. Jagmohan Singh Chauhan, has worked in this University as an Assistant Professor in the Department of Electronics and Communication Engineering from December 7, 2009 to September 2, 2013. He has earlier worked as a Lecturer in this institution (formerly known as Graphic Era Institute Technology) from August 18, 2005 to July 31, 2007 in the same department.

During this period his work was found satisfactory.

Date : September 14, 2013  
Place : Dehradun

*M. C. Khanna*  
Registrar  
REGISTRAR  
GRAPHIC ERA UNIVERSITY  
DEHRADUN  
*[Signature]*